



WE ARE HIRING!

Hello!

We are looking to hire for two leadership positions:

- i. Lead, Land Rights
- ii. Lead, Mool Suvidha & Financial Inclusion

ABOUT US

We are a not-for-profit organisation working towards the social and legal empowerment of the *Sahariya* community, a particularly vulnerable tribal group (PVTG), in Madhya Pradesh. We support the *Sahariyas* in reclaiming their agency and assist them in their journey of attaining complete empowerment through initiatives including evidence-based research, litigation, and strategic advocacy.

WORK WITH US!

If you are passionate about working at the grassroots to bring about sustainable changes through strategic interventions and designing and implementing programmes which integrate research, advocacy, litigation, and strategic communications, please apply! We would love to hear from you!

ABOUT THE POSITIONS

Location: Gwalior, Madhya Pradesh

Compensation: Between INR 40,000- 45,000 commensurate with competencies and experience

Key Responsibilities:

- Design and implement projects, programmes, and workplans
- Lead diverse team in identifying and resolving structural issues while responding to urgent community needs
- Supervise operations and research

LEAD, LAND RIGHTS

The Lead of Land Rights will lead our efforts to strengthen the *Sahariya* communities' access to secure land tenure and justice within land governance systems. The role combines direct legal engagement with broader institutional learning, ensuring that urgent land cases are addressed while also developing a deeper understanding of systemic failures in land governance.

LEAD, MOOL SUVIDHA & FINANCIAL INCLUSION

The Lead of Mool Suvidha & Financial Inclusion will lead our efforts on strengthening the *Sahariya* communities' access to basic services and fair financial systems. The role focuses on addressing the gaps that prevent communities from accessing essential amenities such as water, food, and healthcare, as well as financial safeguards such as banking services and insurance.



www.zenithsociety.in



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Deadline: 19th April 2026, 11:59 PM IST

TO APPLY FOR THESE POSITIONS AND KNOW MORE DETAILS, PLEASE [CLICK HERE](#).